

Superintendent Pay Transparency Notice—Proposed Contract Dawn Lewis

Notice is hereby given that Callaway Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on Dec 12, 2016_ at 7 pm at the FCS Room in Callaway, Nebraska.

Enter Years Remaining on Contract Here

After the 2016/17 school year, how many years remain on the contract:

(Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2016/17 year and future years are listed below:

	2016/17 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 56,700.00	\$ 60,500.00	\$ 117,200.00

Compensation for activities outside of the regular salary:

● <i>Extended contracts / Activities outside of regular salary</i>			\$-
● <i>Bonus/Incentive/Performance Pay</i>			\$-
● <i>Stipends</i>			\$-
● <i>All other costs not mentioned above</i>			\$-

Benefits and Payroll Costs Paid by district:

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 5,100.00	5300	\$ 10,400.00
● <i>Cafeteria Plan Stipend</i>			\$-
● <i>Cash in lieu of insurance</i>			\$-

● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ 9,938.00	\$ 10,286.00	\$ 20,224.00
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● <i>District's share of retirement, FICA and Medicare</i>				\$-		
● <i>IRS value of housing allowance</i>				\$-		
● <i>IRS value of vehicle allowance</i>				\$-		
● <i>Additional leave days</i>				\$-		
● <i>Annuities</i>				\$-		
● <i>Service credit purchase</i>				\$-		
● <i>Association / Membership dues</i>	\$	1,000.00	\$	1,000.00	\$	2,000.00
● <i>Cell Phone/Internet reimbursement</i>					\$-	
● <i>Relocation reimbursement</i>					\$-	
● <i>Travel allowance/reimbursement</i>					\$-	
● <i>Mileage Allowance</i>					\$-	
● <i>Educational tuition assistance</i>					\$-	
● <i>All other benefit costs not mentioned above</i>					\$-	
Totals:	\$	72,738.00	\$	77,086.00	\$	149,824.00